February 5, 2019

Anthony Tamer Chief Executive Officer H.I.G. Capital 1450 Brickell Avenue 31st Floor Miami, FL 33131

Dear Mr. Tamer,

We write to request a meeting with H.I.G. Capital regarding the firm's investments in companies profiting from the incarceration and detention of people, most notably Wellpath and TKC Holdings.

We are deeply concerned about H.I.G. Capital's investment in and expansion of Wellpath and TKC Holdings, about Wellpath's and TKC Holdings' practices, and about financial firms like H.I.G. Capital profiting from the incarceration and detention of people.

The United States incarcerates more people than any other country in the world, both in terms of the number of individuals incarcerated and by percentage of population. In 2016, there were roughly 2.2 million people in the country's prisons and jails, and about 1 in 116 adults in the U.S. were incarcerated; the number of imprisoned individuals in the U.S. were a city, it would be the fifth-largest in the country.

Mass incarceration is overwhelmingly and discriminatorily aimed at communities of color. More than 60 percent of the U.S. incarcerated population is people of color, and according to the NAACP, "If African Americans and Hispanics were incarcerated at the same rates as whites, prison and jail populations would decline by almost 40%."iv

The scaling up of immigration detention under the Trump administration has led to additional business for firms such as Wellpath and TKC Holdings that provide services to those detainees.

Investments by financial firms like H.I.G. Capital in companies profiting from the incarceration and detention of people only exacerbate these problems, fueling the expansion and concentration of companies that provide often subpar services at high costs^v, draining money from low-income and minority communities.

In addition to these ethical concerns, the American Federation of Teachers (AFT) today released a report (enclosed) that highlights the investment risks to public pension funds and other institutional investors posed by privately-owned corrections companies, including H.I.G. Capital's Wellpath and TKC Holdings.

As such, we believe H.I.G. Capital should exit its investments in Wellpath and TKC Holdings and all investments in incarceration and detention service providers.

Please let us know when yourself or the most appropriate person at H.I.G. Capital would be available to meet.

Sincerely,

Bianca Tylek Director Corrections Accountability Project Scott Roberts Senior Campaign Director – Criminal Justice Color of Change

Randi Weingarten President American Federation of Teachers

Saqib Bhatti Co-Executive Director Action Center on Race and the Economy

Jim Baker Director Private Equity Stakeholder Project

CC: H.I.G. Capital investors

i https://www.bjs.gov/content/pub/pdf/cpus16.pdf

https://www.aclu.org/prison-crisis

iii https://www.cnn.com/2018/06/28/us/mass-incarceration-five-kev-facts/index.html

https://www.naacp.org/criminal-justice-fact-sheet/

v "The High Cost of Calling the Imprisoned," New York Times, Mar 30, 2015. "The big business of prisoner care packages," Vox. Dec 21, 2017.