

September 18, 2020

To: Jessica Rider, Health Care Advocate
Fernanda Lopes, MPH, Chief Special Assistant Attorney General

Re: Prospect Medical Holdings, Inc. Hospital Conversion Application

Dear Ms. Rider and Ms. Lopes;

My name is Ed Gadomski and I have been employed at Waterbury Hospital for the past 32 years as a PC Tech in the IT Dept. On August 3, ten of us were called into the hospital conference room and were blindsided and told that September 1 we would be terminated. Our positions were being outsourced to India. Three of the ten employees were analysts and the other seven employees were PC Tech and Help Desk staff. We were told that we could re-apply for our positions and would be offered comparable wages and benefits to what we currently have. As of September 1, anyone calling the help desk is now speaking to a person physically located in India.

Of the seven PC Techs terminated, three accepted offers from the company R4 because they had no choice to do so. Two techs have underlying medical conditions and the third tech just bought a house, has a wife and three little girls at home. All three techs apparently fit the R4 budget as they accepted pay cuts to make a low-to-mid \$20 per hour range. The remaining four PC Techs were all offered the exact same pay of \$13.46 per hour. In my case, that is about 1/3 of my salary after 32 years at the hospital. The four of us are now on unemployment during a national pandemic.

In addition to the low pay rate offer, we were told we must find our own insurance. R4 is offering to pay 80% up to \$800 per family. A family insurance plan in CT is about \$2000 per month. R4 wanted us to be on-call for FREE, then counter offered \$100 weekly premium which is still a \$650 weekly loss for our IT technician on-call. We are also losing our pension donation as R4 will not contribute to any retirement plan. In my case I would be taking a pay cut of \$25,000 per year and that is before factoring in my \$13.46 pay rate.

The first week of September, the hospital has already hired a new PC Tech from the outside, instead of recalling one of the four "laid-off" techs on unemployment. I wonder if the new tech is making \$13.46 per hour? The PC Techs are covered by a union contract

that has a 'successorship' clause', meaning the hospital cannot legally terminate us as they did but they simply don't care. Arbitration could take weeks or years to win, but we cannot afford to be on unemployment that long. We are asking for your help to PLEASE investigate this wrongful termination as our families have been impacted. Thank you for your time and attention to this matter.

Sincerely,

Ed Gadomski

Ed Gadomski
Thomaston, CT 06787